ENLISTED PROFESSIONAL MILITARY EDUCA

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Enlisted Professional Military Education

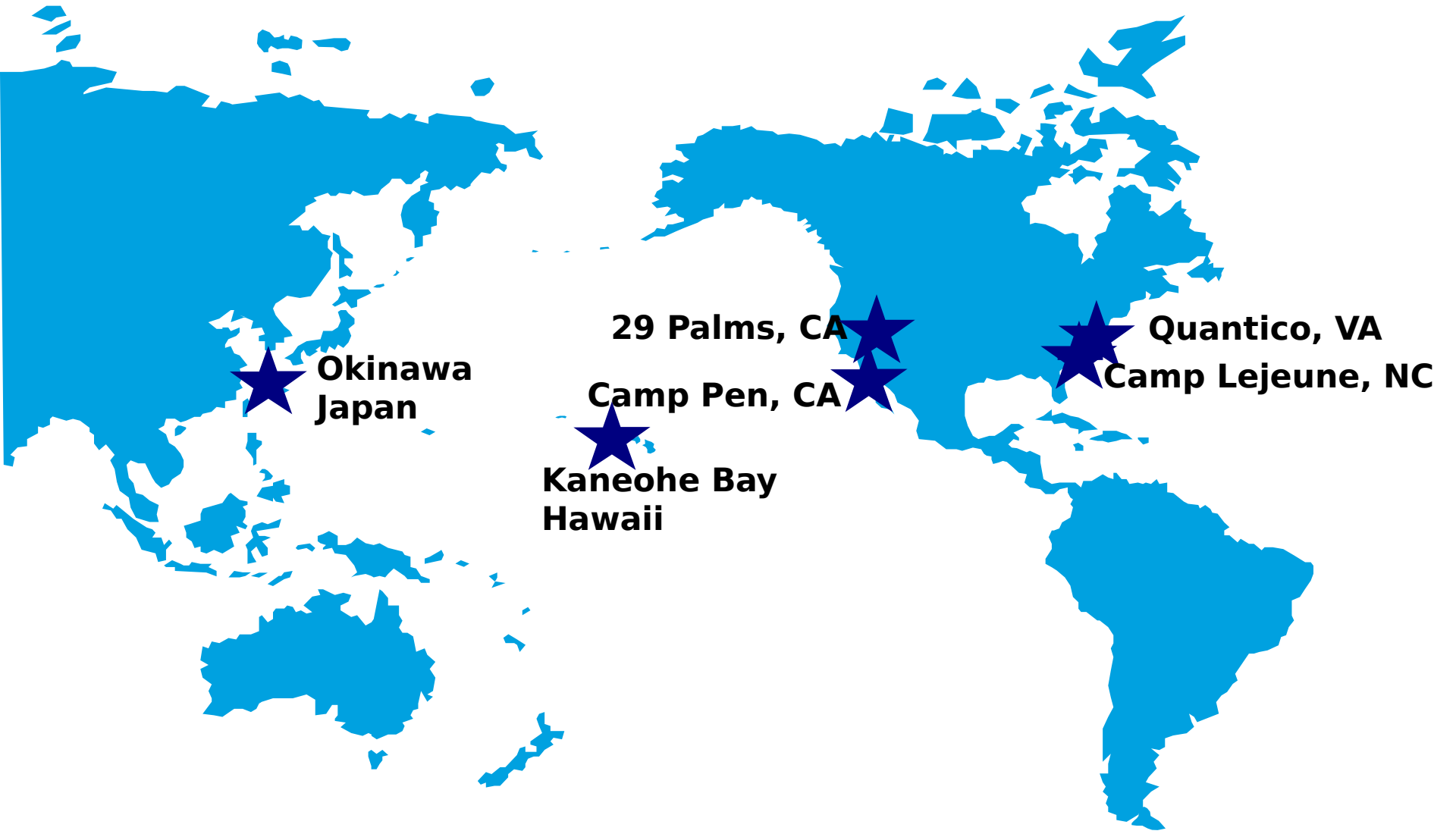
MISSION STATEMENT

The Enlisted Professional Military Education branch offers enlisted Marines progressional and career-level educational opportunities to improve their leadership and warfighting.

Our goal is to provide current operational information allowing Marines to operate at their specific level of the MAGTF as well as maintain the Marine Corps' time-honored traditions.

Our approach utilizes traditional resident courses as well as nontraditional methods such as correspondence and interactive nonresident programs.

Academy Locations



EPME
LINKED TO RANK

PVT – LCPL (E-1 – E-3)

DISTANCE EDUCATION = MCI & SELF STUDY

No required EPME for this grade

CPL (E-4)

DISTANCE EDUCATION = MCI & SELF STUDY

RESIDENT EDUCATION =

COMMAND SPONSORED = taught l
CORPORALS COURSE (2 wks)
Developed and distributed by MCU

EPME
LINKED TO RANK

SGT (E-5)

DISTANCE EDUCATION – **MCI (Sgts Non Resident Cr**
Self Study

RESIDENT EDUCATION – **Sergeants Course (6 wks)**

*** = Required for promotion**

SSGT (E-6)

DISTANCE EDUCATION – **MCI (SSgt Non Resident Cr**
Self Study

RESIDENT EDUCATION – **Career Course (6 wks)**

EPME
LINKED TO RANK

GYSGT (E-7)

DISTANCE EDUCATION – MCI (Advanced Non Resident Self Study

RESIDENT EDUCATION – Advanced Course (6 wks)

*** Required for promotion to 1st Sgt**

EPME
LINKED TO RANK

MSGT (E-8)

DISTANCE EDUCATION – **Self Study**

RESIDENT EDUCATION – **N8 Seminar (1 wk)**

Conducted at all academy
Sites except 29 Palms, Ca

EPME
LINKED TO RANK

1st SGT (E-8)

DISTANCE EDUCATION – Self Study

RESIDENT EDUCATION – 1st Sgts Course (2 wks)
Mandatory upon selection.
E8 Seminar recommended

EPME
LINKED TO RANK

MGYSGT (E-9)

DISTANCE EDUCATION – **Self Study**

RESIDENT EDUCATION – **Russell Leadership Conference**

Held since 2002

EPME
LINKED TO RANK

SGTMAJ (E-9)

DISTANCE EDUCATION – **Self Study**

RESIDENT EDUCATION – **Russell Leadership Conference**

Held since 2002

JOINT EDUCATION

CURRENTLY

No established joint educational objectives

CURRICULUM MAPPING EFFORT

- **Determine Mission Essential Educational Objectives**
  - **For ALL Enlisted ranks**
  - **Based upon Joint Learning Areas**
- **Enlisted PME Transformation program infuses JLOs throughout the enlisted education continuum**

EJPME IMPLEMENTATION
Basic Level Education
E1 – E5

- 2006
  - Courseware developed to meet JLAs
    - National Military Capabilities
    - Armed Forces Overview
  - Infused into resident courses/academies

- 2007
  - Develop distance education applications to suppor

EJPME IMPLEMENTATION

Basic Level Education

E1 – E5

- E1 - Boot Camp **(Know)**
  - ✓Uniform rank and insignias of all services
- E2/E3 - *Leading Marines* MCI – Distance Education
  - ✓General customs & courtesies of the services
  - ✓Combatant commands and their geographic AOR
  - ✓Chain of command structure (President – COCOMS)
- E4 - Command Sponsored Corporals Course
  - ✓Organization, role, & function of JCS
  - ✓Primary roles & functions of the services
  - ✓Military roles in homeland defense
- E5 - Sergeants Course
  - ✓Origin for national security/defense organization's ro

EJPME IMPLEMENTATION
Career Level Education
E6 – E9

- 2006
  - Courseware developed to meet JLAs
    - National Military Capabilities
    - Armed Forces Overview
    - Foundations of Joint Operations
    - National security Overview
  - Infused into resident courses/academies

- 2007
  - Develop distance education applications to support J

EJPME IMPLEMENTATION

Career Level Education

E6 – E9

(Comprehension)

- E6 - Career Course
  - ✓Combatant commands and their geographic AOR
  - ✓Organization, role, & function of JCS
  - ✓Chain of command structure (President – COCOMS)
  - ✓Armed forces command organization/structure
  - ✓Armed forces uniform regulation references
  - ✓Armed forced customs & courtesies references
  - ✓Locate joint learning resources
  - ✓Fundamentals of Joint Warfare

EJPME IMPLEMENTATION

Career Level Education

E6 – E9

(Comprehension)

- E7 - Advanced Course
  - ✓Origin for national security/defense organization's
  - ✓Primary roles & functions of the services
  - ✓Fundamentals of joint, interagency, multinational c
  - ✓JOPES
  - ✓Fundamentals of information operations
  - ✓Military roles in HLD & CS missions
  - ✓Organization of COCOMC to plan & execute joint op
  - ✓Successful leadership skills for the joint environme
  - ✓National Security Overview JLA

EPMEP Compliance Shortfalls

- Lack of T/O staff to develop material.
- Education of JPME to enlisted force.
- Currently not taught at Academies.
- Being introduced into new curriculum.

EPMEP Compliance Recommendations

- Enlisted PME transformation plan addresses personnel “i
- Education campaign plan for Marines
  - Inculcate the learning areas
  - No new courses developed
  - EPMEP recommendations infused into existing curricul

Collaboration/Sharing Initiatives

- Navy and Air Force have attended Marine Corps Advanc Courses.
- New curriculum will require mandatory DE completion.

End State

- MCU plans to meet CJCS vision for Joint Enlisted PME
- End state achieved ~ December 2006
- Enhance joint education to larger audience by Decemb
  - ✓ Distance Education

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QUESTIONS?